

OnDoc Compensation Plan Overview

Whether you're an **experienced** entrepreneur or a **first-time** business owner, **OnDoc** is the perfect opportunity to **build your future**.

Our simple yet **highly rewarding** compensation plan rewards you for offering convenient, innovative **healthcare solutions** and giving people more **freedom** to control their **health** and **happiness**.

RANKS POSITIONS & BENEFITS

QUALIFYING POSITIONS

Member - The first step to grow your **OnDoc** business.

+ **\$5/mo** - Unlimited access

- Back office
- Business building app

Qualified Member - Generate 2 OnDoc points.

(1 **OnDoc point** can be a **Member's** own purchase, but at least 1 **point** must be generated from **Customer** sales.)

OnDoc CLUBS

Free OnDoc Services Club - Any Member or Customer can be part of this club when they qualify to receive their OnDoc Health Bundle for free.

Rubel Strong Club - Earn double commissions on all personal sponsored customers

- Be a Qualified Member
- Personally sponsor and maintain 10 OnDoc Health Service Bundle points

LEADERSHIP POSITIONS



Believer

Believers are **committed** to learning and sharing what they know. As they share the benefits of **OnDoc**, their efforts are **rewarded**.

- Become a Qualified Member
- Personally sponsor 3 Qualified Members



Mentor

Mentors have a **strong** business foundation and focus on **helping others** get to the level of success they've reached.

- Be paid at the Achiever rank or higher
- Personally sponsor 10 active customers points who purchase Health Bundles
- Have 10+ Members in your team who are paid at the rank of Achiever or higher
- Be the personal sponsor of at least 3 Members at the Achiever rank or higher



Achiever

Achievers create a **foundation** that keeps their business **growing**. As they build their team, they support others on their journey and unlock even more **income** and **bonuses**.

- Be paid as a Believer
- Have at least 5 personally sponsored customer points who purchase a Health Bundle
- Personally sponsor 5 Members who meet the qualifications to be paid at the Believer rank or higher



Trailblazer

Trailblazers are **breaking boundaries** and setting **new limits** with their team and business.

- Be paid as a Mentor or higher
- Personally sponsor at least 15 points who purchase health bundles or services
- Have at least 20 Members on your Team who are paid as Mentors
- Personally Sponsor at least 3 Members on your Team who are paid as Mentors,
- Have at least one Personally Sponsored Mentor sponsored AFTER you have achieved the Mentor Rank or higher

WAYS TO EARN

Our **Compensation Plan** is structured around a simple point system.

1 OnDoc Health Service = 1 Point

FREE SERVICES

Members and **Customers** may earn Free OnDoc Health Service Bundles for **free**.

Members

- Be a **Qualified Member**
- Personally sponsor and maintain **3 OnDoc Health Service Bundle customers**

Customers

- Be an **OnDoc Customer**
- Personally sponsor and maintain **3 OnDoc Health Service Bundle customers**

*No commissions will be paid on customers who are receiving the OnDoc Service Bundle for free.

RECURRING INCOME

When an **OnDoc Health Customer** pays their monthly subscription, OnDoc pays commission to each commissionable rank (the first rank in the upline lineage of the **Customer** or **Member**).

Customer or Rank	Ranks To Receive Commission	OnDoc Health Bundles
Personal Customers	Qualified Members	\$5
Believer	Unlimited-Commissionable Rank	\$5
Achiever	Unlimited-Commissionable Rank	\$5
Achiever *Gen 2	Unlimited-Commissionable Rank	\$2.50
Mentor	Unlimited-Commissionable Rank	\$5
Mentor *Gen 2	Unlimited-Commissionable Rank	\$2.50
Trailblazer	Unlimited-Commissionable Rank	\$5
Trailblazer *Gen 2	Unlimited-Commissionable Rank	\$2.50

*Gen 2 commissions are only paid to Members who have reached the Achiever rank or higher, and also qualify for the Rubel Strong Club.

DEFINITIONS & TERMINOLOGY

- 1. Customer** – an individual who purchases an OnDoc health service or product, and who is not a Member.
- 2. Customer Point** – points assigned to OnDoc health services and products for customer sales.
- 3. Members** - individuals who have completed the Member enrollment process and want to earn compensation according to OnDoc's compensation plan.
- 4. Personally Sponsored Customer** – an individual who a Member personally enrolls as a customer.
- 5. Personally Sponsored Member** – an individual who a Member personally enrolls as a Member.
- 6. Qualified Member** – a Member who has at least 2 customer points at the end of the commission month.
- 7. Grace Period** – the timeframe a Member (who has not met the qualifications set for each rank at the end of the commission month) has to reach minimum qualifications and receive commissions at rank, which is the end of the following month.
- 8. Rank** – positions and titles conferred on Members based on meeting and maintaining specified quota.
- 9. Free OnDoc Service Member** – a Member who is receiving OnDoc Health Services for free by acquiring and maintaining "3" OnDoc Health Service Customers.
- 10. Free OnDoc Service Customer** – a Customer who is receiving Free OnDoc Health Services by acquiring and maintaining "3" OnDoc Health Service Customers.
- 11. Commissionable Rank** - the first ranked position in the upline lineage of the Member or Customer.

Are you an Employer, Non-profit Group, or Fundraising Organization?

Our compensation plan rewards you too!

Visit on-doc.com for more info.

PAYMENT RULES

Commissions will only be paid on **Customers** or **Members** who pay over **\$25** a month for their services. Certain customer **promotions** that may occur, such as first month free, will be excluded from commissions until the second month when they pay \$30 for their services.

Bonuses

Earn a bonus when you or someone on your team (where you are the commissionable rank) **advances** to the next rank.

RANK ADVANCEMENT BONUS

\$50 Believer **\$500** Mentor
\$200 Achiever **\$1000** Trailblazer

RUBEL STRONG BONUS

\$500 one time bonus

LEADERSHIP BONUS

Anytime someone **promotes** to **BELIEVER**, the commissionable rank gets paid.

\$50 Believer **\$50** Mentor
\$50 Achiever **\$50** Trailblazer

FREE ONDOC SERVICES CLUB BONUS

\$50 one time bonus

Note: Bonuses will not be paid until each Health Bundle customer has paid 2 consecutive months. The only exception is the first \$100 Believer Rank Advancement Bonus, which pays immediately.

ORGANIZATIONS & FUNDRAISERS

By now, you've already **experienced** the exciting **benefits** of being an **OnDoc Member**. Now you can take it to the **next level!** If you have an organization looking to raise money, look **no further**.

We make it **easy** for you to offer **unique products** and **services**--such as **affordable healthcare** options for your customers and supporters --and earn monthly **recurring income** for your organization.

Pay Outs

Organizations and **fundraisers** will have **free enrollment** and will be paid out as the following:

Rank	Commission
Organization or Fundraiser	\$5
Believer	\$5
Achiever	\$5
Mentor	\$5
Trailblazer	\$5

MAINTAINING RANK

Qualification stats will be evaluated on the last day of each month. To maintain a rank, you must meet the **requirements** and personal active customer **points** for each **rank** listed below.

Rank	Personal Active Customer Points Needed
Qualified Members	2
Believers	2
Achievers	5
Mentors	10
Trailblazers	15

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Believer

- Qualified **Member**
- 3 personally sponsored **Qualified Members**



Mentor

- Active **Achiever**
- Personally sponsor at least 10 **customer points**
- 10 Members on your team who are paid as **Achiever** or higher
(3 must be **personally sponsored**)



Achiever

- Active **Believer**
- 5 Customer Points from your **personally sponsored** Customers
- Personally sponsor 5 **Members** who are paid as **Believers**



TRAILBLAZER

- Active **Mentor**
- Personally sponsor **Customers** who generate at least 15 Customer Points
- 20 IRs on your team who are paid as **Mentor** or higher
(3 must be **personally sponsored**)

We're **redefining healthcare** together.
Visit **on-doc.com** and **get started** today!